



GROWTH TRACK



Discover your next steps.



GRACECITY
CHURCH

STARTING

LINE

*HOW GRACE CITY
CHURCH STARTED*

Andrew and Christina Gard are the Senior Pastors of Grace City Church, a church in the heart of Lakeland, Florida. Andrew is originally from Tacoma, Washington while Christina was born and raised in Alaska; however, both came to Lakeland with a desire to serve our city and make an impact around the world.

They first met on a blind date while attending Northwest University and married shortly after in 2005. Since marrying, they have been in full-time ministry and have served the church in a variety of capacities ranging from children's to college ministry. They also pastored in the Washington, D.C. and Seattle areas before moving to Lakeland in 2011.

When they arrived in Lakeland, they did not anticipate planting a church, however, two years later, they felt God was calling them to step out in faith to plant Grace City Church. At this point, they had none of the resources to start the church. They found themselves with a call from God with no team, no building, no finances, and no idea of how it would all unfold.

Even though Grace City Church seemed impossible, they believed that God would make a way to provide for the vision He had put in their hearts. Two years later, they obediently took the greatest step of faith in their lives to date, and planted Grace City Church.

Since planting Grace City on September 20th 2015, they have been blown away by what God has done. From adding services, to launching ministries, to seeing record numbers of people experience life transformation, every expectation has been exceeded in the first couple of years as God has done immeasurably more than they asked for.

In 2018, Andrew and Christina became parents to a beautiful set of twins named Justice and Adriana. They are passionate about introducing people to Jesus and seeing lives transformed. They are grateful for all that God has done, but one thing they know for certain, is that the best is still yet to come.



TRACK

ONE

WHO IS GRACE CITY CHURCH?

Who Is Grace City?

why we exist as a church

We Desire For The People Of Grace City Church To:

1. Know God
2. Find Freedom
3. Discover Purpose
4. Make a Difference

**Our Mission Is To
Lead People Into
Life-Transforming
Relationship With
Jesus Christ**

*Our Vision Is To Create Environments Where
People Are Encouraged And Inspired To Draw
Closer To God, To Connect With Others In
Meaningful And Life-Giving Relationships,
And To Discover Their Gifts And Use Them
For The Betterment Of Others.*

Values

TRUTH

The Bible is our guide for all that we do. We believe that the Bible is the inspired word of God, lighting our path, as we navigate life.

2 Timothy 3:16-17 NLT

LOVE

From recreation to confrontation, the motivation of all of our actions is love. We believe that love can change everything.

Ephesians 4:2 NLT

PEOPLE

We want to give everyone an opportunity to belong before they believe. We believe that EVERY person was made in the image of God and deserves to be treated honorably.

1 Corinthians 12:12 ESV

JOY

We believe that we have been redeemed by a loving and compassionate God. It is out of this understanding that we live with gratefulness and passion.

Philippians 4:4 NIV

GENEROSITY

Everything that we have is a gift from God and therefore should be shared generously. We share our stories, give our money, and offer our time and talents so others can discover hope.

Hebrews 13:16 ESV

AUTHENTICITY

We believe that relationships flourish the most when people are free to be themselves. We will never ask people to be something they are not, but we will always encourage people to be more of who they were created to be.

Ephesians 2:10 NLT

GROWTH

We believe that we are all a work in progress. We want to help people take the next step, no matter where they are.

1 Corinthians 13:11 NLT

Beliefs

SCRIPTURE

We believe the entire Bible is the inspired Word of God and that people were moved by the Spirit of God to write the very words of Scripture. Therefore, we believe the Bible is without error. It is authoritative, accurate, and applicable to our everyday lives.

GOD

We believe in one eternal and loving God who is the Creator of all things. He exists in three persons: Father, Son, and Holy Spirit. We believe that Jesus Christ (the Son of God) became flesh to reveal God to humanity and to become the Savior of the lost world.

HUMANITY

We believe that all people were created in the image of God and to have fellowship with Him, but sin separated us from Him and His purpose for our lives. As a result, people are incapable of regaining a right relationship with God through their own efforts.

SALVATION

We believe that the blood of Jesus Christ, shed on the cross, provides the sole basis for the forgiveness of sin. Therefore, God freely offers salvation to those who place their faith in the death and resurrection of Jesus Christ, as sufficient payment for their sin. We must repent of our sins, believe in the Lord Jesus Christ, and submit to His will for our lives. We believe our eternal destination of either Heaven or hell is determined by our response to Jesus Christ.

CHRISTIAN LIFE

We believe all Christians should live for Christ and not for themselves. By obedience to the Word of God and daily yielding to the Holy Spirit, every believer should mature and be conformed to the image of Christ.

CHURCH

We believe in the power and significance of the Church and the necessity of believers to meet together regularly for worship, fellowship, and prayer. The purpose of the church is to glorify God by loving Him and by making Him known to the lost world. We believe Jesus Christ is coming back again for his Church as he promised.

Ministry Culture

BALANCE

On a cultural spectrum of A to Z, we operate at M to achieve balance in order to reach the broadest range of people.

KINDNESS

Breaks down walls and softens hearts.

PASSION

We are all in...emotionally, financially, physically, and mentally.

CREATIVITY

We are always grateful for what God has done in the past, which causes us to step into what God will do next.

TEAM

Gifts-based ministry.

FAITH-FILLED

God makes ALL things possible.

EXCELLENCE

God gave his best to us in Jesus, so we give him the same.

HONOR

All people at all times.

SPIRIT OF INVITATION

There is no better marketing than a personal invitation.

BIBLICAL CONFLICT RESOLUTION

Matthew 18

The Church And Generosity

“Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.” **1 Corinthians 16:1–4 MSG**

“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” **Malachi 3:10**

At Grace City Church, we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. TITHES

The tithe, or “first fruits” of our labor/income, belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (**Proverbs 3:9–10**).

2. OFFERING

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (**1 Timothy 6:18–19**). Every year we go above and beyond to give towards our Heart for the House Offering which goes towards furthering the mission of Grace City Church through a variety of projects.

3. THE GIFT OF GIVING

The gift of giving is a spiritual gift that God gives to some people (**Romans 12:8**). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Kingdom Builders

Kingdom Builders is for anyone who calls Grace City Church their home. It is a community of generous people who want to connect their hearts and resources to the things that matter to God. Kingdom Builders go above and beyond their regular tithes and offerings each year to contribute towards the visions and mission that God has for our church and community.

WHAT ARE MY NEXT STEPS TO BECOME A KINGDOM BUILDER?

No matter what season of life we find ourselves in, each one of us can play our part in helping people and advancing our amazing church forward. Here are three things we can all do in preparation for becoming a significant part of giving toward the mission and vision of Grace City Church.

PRAY

Prayerfully consider the part you will play in Kingdom Builders at Grace City Church. It's not about equal giving, but equal sacrifice. As each individual/family plays their part, together we make a significant difference in the lives of individuals, families, communities, and nations.

COMMIT

Fill out the confidential application form at <http://gracecity.com/kingdombuilders> and turn it into the Stewardship Pastor or place it in the offering bucket during any weekend service.

PLAN

Plan for generosity. Every significant sacrifice requires a plan. Never underestimate the power of budgeting for your generosity! Kingdom Builders is connected to our annual Heart for the House Offering which takes place in the fall season.

The Structure Of Grace City

GUIDED BY PASTORS

The Grace City Pastors serve the congregation and are responsible for the development of the spiritual life of the church. Pastors are responsible to model a godly lifestyle, provide a prayer shield for the people within the church, defend and protect the integrity of the church, pray for the sick, mediate disputes, counsel, and represent the church to the community.

PROTECTED BY COUNCIL

The Council are people in the congregation appointed by the Senior Pastor to oversee the finances and direct the provision of the physical facilities needed by the church. They provide counsel to the Senior Pastor regarding the major financial commitments of the church.

SAFEGUARDED BY OVERSEERS

In addition to being protected by our church council, we are also safeguarded by a group of overseeing pastors with vast ministry experience and knowledge. These Pastors provide pastoral oversight and serve as a covering in the event of a sudden death or moral failure. These individuals speak into the overall health and well being of the church and its Senior Pastors.

What's Next For You

Our Hope For You

“...we hope that your faith will grow and that our work among you will be greatly enlarged.”

2 Corinthians 10:15

Your Next Steps

Complete Growth Track

Regularly attend Grace City Church

Join a City Group

Serve on a Grace City team

Give towards the mission of the church

TRACK

TWO

DISCOVER YOUR
GOD-GIVEN PURPOSE

DISC ASSESSMENT

Complete the Personality Assessment

Step 1:

Answer each question by circling the number that best describes you.

Step 2:

Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3:

Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality (Dominance)

Box 2 = “I” personality (Influence)

Box 3 = “S” personality (Steadiness)

Box 4 = “C” personality (Conscientiousness)

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc)

Step 4:

Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.)

My Personality/Leadership



1. Total

	Never	Rarely	Sometimes	Often	Al-
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5



2. Total

	Never	Rarely	Sometimes	Often	Al-
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5



3. Total

	Never	Rarely	Sometimes	Often	Al-
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5



4. Total

	Never	Rarely	Sometimes	Often	Al-
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

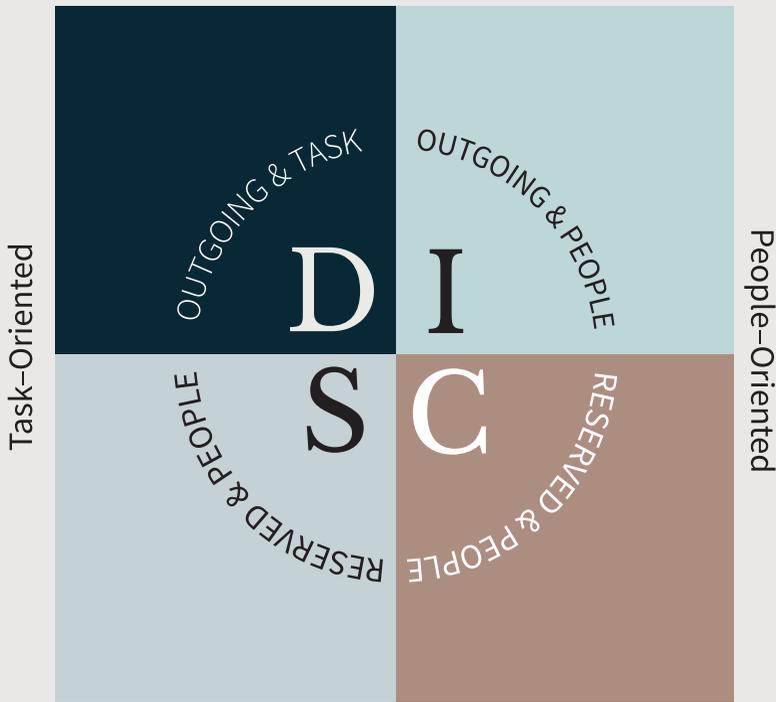
Dominance

- Direct
- Demanding
- Decisive
- Determined
- Doer

Influence

- Inspiring
- Impressionable
- Interactive
- Impressed
- Involved

Outgoing



Reserved

Steadiness

- Stable
- Supportive
- Sweet
- Status-Quo
- Shy

Conscientiousness

- Calculating
- Competent
- Cautious
- Contemplative
- Careful

*"I praise you because I am fearfully and wonderfully made.
Your works are wonderful; I know that full well."*

Psalm 139:14

D We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, the “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses--which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much--we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.

D/S We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.

D/C We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax paying more attention to people.

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional--we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to detail and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be apart of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

S We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficult adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to intimidate them. Challenges motivate us, especially ones that allow them to make a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likeable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation goes a long way with us, and with the right motivation, we can be excellent team players.

S/C We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.

- C** We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.” Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.
- C/I** We are attentive to details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.
- C/S** We are systematic and stable. We tend to do one thing at a time--and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.
- C/D** We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationship.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice Flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adopt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods. Balance your focus between facts and people.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing the right things.
- Help others accomplish their goals.

Next You Will

Complete the Spiritual Gifts Assessment

Step 1:

Respond to the spiritual gifts statements by writing the number that indicates how each statement describes you in the blanks.

- 1 - Almost Never
- 2 - Sometimes
- 3 - Almost Always

Allow yourself six minutes to answer all of the questions before moving on to the other steps.

Step 2:

Add each line from left to right and place the totaled number in the total column.

Step 3:

Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment.)

Step 4:

Read about your gifts. Connect with a team or City Group that complements your personality, highest rated spiritual gifts, and availability to serve.

Spiritual Gifts Assessment

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insecure.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is speaking.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman/woman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.

Spiritual Gifts Assessment

37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study scripture I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing biblical details and helping others, too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction by leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse by verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

Spiritual Gifts Assessment

1 ALMOST

2 SOMETIMES

3 ALMOST ALWAYS

TOTAL GIFT

1. _____	25. _____	49. _____	_____	A. <u>Administration</u>
2. _____	26. _____	50. _____	_____	B. <u>Apostleship</u>
3. _____	27. _____	51. _____	_____	C. <u>Craftsmanship</u>
4. _____	28. _____	52. _____	_____	D. <u>Discernment</u>
5. _____	29. _____	53. _____	_____	E. <u>Evangelism</u>
6. _____	30. _____	54. _____	_____	F. <u>Exhortation</u>
7. _____	31. _____	55. _____	_____	G. <u>Faith</u>
8. _____	32. _____	56. _____	_____	H. <u>Giving</u>
9. _____	33. _____	57. _____	_____	I. <u>Healing</u>
10. _____	34. _____	58. _____	_____	J. <u>Helping</u>
11. _____	35. _____	59. _____	_____	K. <u>Hospitality</u>
12. _____	36. _____	60. _____	_____	L. <u>Intercession</u>
13. _____	37. _____	61. _____	_____	M. <u>Knowledge</u>
14. _____	38. _____	62. _____	_____	N. <u>Leadership</u>
15. _____	39. _____	63. _____	_____	O. <u>Mercy</u>
16. _____	40. _____	64. _____	_____	P. <u>Miracles</u>
17. _____	41. _____	65. _____	_____	Q. <u>Missionary</u>
18. _____	42. _____	66. _____	_____	R. <u>Music/Worship</u>
19. _____	43. _____	67. _____	_____	S. <u>Pastor/Shepherd</u>
20. _____	44. _____	68. _____	_____	T. <u>Prophecy</u>
21. _____	45. _____	69. _____	_____	U. <u>Service</u>
22. _____	46. _____	70. _____	_____	V. <u>Teaching</u>
23. _____	47. _____	71. _____	_____	W. <u>Tongues (Interpretation)</u>
24. _____	48. _____	72. _____	_____	X. <u>Wisdom</u>

Using Your Spiritual Gifts

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, Your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Grace City Church in which you can best use your gifts.

A. Administration

The gift of administration is the divine strength of ability to organize multiple tasks and groups of people to accomplish these tasks.

(Luke 14:28-30, Acts 6:1-7; 1 Corinthians 12:28)

(Growth Track, Connections Team, Facilities, Grace City Kids)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

(Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14)

(City Group Leader, Grace City Youth Church, Care, Kingdom Builders, Grace City Kids)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple

ministry applications.

(Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3)

(Local/Global Outreach, Production Team, Facilities)

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and wrong motives and situations.

(Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

(Acts 12:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25)

(Welcome Team, Grace City Kids, Connections Team, Grace City Music, City Group Leaders)

F. Exhortation

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

(Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25)

(Welcome Team, Grace City Kids, Connections Team, Grace City Music, Grace City Music, City Group Leader.)

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every area of life.

(Acts 11:22-24; Romans 4:18-21; 1

Corinthians 12:9; Hebrews 11(All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advising the Kingdom of God on earth.

(Acts 3:1-10, 9:32-35,28:7-10; 1 Corinthians 12:9, 28)

(Kingdom Builders, Local/Global Outreach)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

(Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9,28)

(All Teams)

J. Helping

The gift of helping is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

(Mark 15: 40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28)

(City Group Leaders, Welcome Team, Finances, Family Care, Growth Track)

K. Hospitality

The gift of hospitality is the divine strength or ability to create a warm, welcoming environment for others in places such as your home, or church.

(Acts 16: 14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9)

(Connections Team, Welcome Team, Grace City Kids, Local/Global Outreach, Care Team)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

(Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9)

(Grace City Music, Care Team , Local/Global Outreach)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

(Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3)

(City Group Leaders, Local/Global Outreach, Care Team)

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

(Romans 12:8, 1 Timothy 3: 1-13, 5-17; Hebrews 13:17)

(All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

(Matthew 9:35-36; Mark 9:41; Romans 12:8;1 Thessalonians 5:14)

(Care Team, City Group Leaders, Grace City Kids)

Continued on next page...

Using Your Spiritual Gifts

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

(Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28)

(Grace City Music, Care, City Group Leader, Kingdom Builders)

Q. Missionary

The Missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or that nation.

(Acts 8:4, 13-2, 22:21; Romans 10:15)

(Local/Global Outreach)

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

(Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150)

(Grace City Music, Production)

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

(John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3)

(City Group Leader, Care, GCYC, Connections Team)

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. (Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; Thessalonians 1:5)

(Grace City Music, Care)

U. Service

The Gift of service is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. (Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14)

(All Teams)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. (Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14)

W. Tongues (and interpretation) The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

(Acts 2:1-13; 1 Corinthians 12:10, 14:1-1)

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. (Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8)

(All Teams)

Teams

MINISTRIES TEAMS:

Grace City Kids: The kids ministry provides leadership and care for infants to 5th grade.

Grace City Youth Church: GCYC is a church experience geared towards the middle and high school students in our community.

Midweek: Midweek is a community that meets semi-regularly, with City Groups for young adults to get connected year round and inspired to love Jesus more.

First Impressions: The Welcome Team and Parking team focuses on greeting our community as they attend church and help bring structure, order, and hospitality to our weekend services. This team strives to be the first friendly face anyone sees when they come to Grace City in addition to helping them find convenient parking.

CREATIVE COMMUNICATION TEAMS:

Broadcast Production Team: Uses skill to make online broadcast of events and services happen, including broadcast camera operation, video operation, and lyrics for services.

Creative Arts Team: Including visual arts and digital media- ie Graphics, Videography, Photography and social media, the creative arts team uses specific skills to visually enrich service experiences through writing, capturing, and brainstorming content.

DISCIPLESHIP TEAMS:

Connections Team: Connect first guests and new believers to Grace City Church by welcoming them and connecting them with the resources that will help them on their journey with God.

City Group Leaders: Have weekly meetings that disciple members of the church. There are various groups such as Affinity, Growth, Life Journal, and Serve groups.

Care Team: The Care team provides pastoral care to all stages of the family unit from pre-marrieds, marriage, parenting, singleness, hospital visits, and prayer.

Growth Track: This team greets guests and provides materials and assistance during Growth Track Sunday. They plan and facilitate each Growth Track and assist guests with their next steps.

Baptism Team: The Baptism Team exists to nurture an environment in which inspires those being baptized to draw closer to God and take the next step in their spiritual journey.

More Teams

STEWARDSHIP TEAMS:

Facilities: Our Facilities team works to ensure that both campuses are always clean and ready to receive the hundreds of people who step through our doors each week. From Sunday prep, stocking, and cleanup to weekday maintenance projects, there is a spot for everyone on our Facilities team.

Grace City Missions: Grace City Missions exists to lead our city and our world into a life-transforming relationship with Jesus Christ. We love our city and our world through relationships. We are intentional about who we partner with as we serve compassionately and consistently in order to restore individuals and ourselves into right relationship with God, others, creation, and self.

Hospitality: Our Hospitality team is the face of our Grace City offices during the week, receiving people who visit the church for prayer and pastoral meetings. This team also assists with answering phone calls to the main church line, as well as calling those who have submitted prayer and praise cards.

Safety: Our Safety team plays a vital role in keeping our campuses safe on Sundays working alongside Lakeland Police Department officers and trained by our incredible Safety Team Leaders. Our Safety team members are equipped to protect both regular attendees of the church and our Grace City Kids. Their primary purpose is keeping an eye out for suspicious activity and reporting it to law enforcement, but they also receive basic training to respond in emergency and medical situations.

GRACE CITY MUSIC TEAMS:

Production Team: Provide quality worship experience through visuals (lights/LED wall) and audio.

Grace City Music: Uses singers and musicians to set the atmosphere of corporate worship during the services

TRACK

THREE

WHAT'S NEXT FOR YOU?

Join A Grace City Team

The Church and Your Role In It:

- Every person is a MINISTER.
- Every task is IMPORTANT.
- Every person is a 10 in some area.
- Our desire is to grow a church of MEMBERS.
- The difference between “attenders” and “members” is COMMITMENT.
- An Attender is a CONSUMER.
- A member is a CONTRIBUTOR.

Church Is A Group Project!

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.”
EPHESIANS 2:10

“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.” ACTS 20:24

“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.”
1 CORINTHIANS 12:4–5, 27 TLB

There Is A Place For You!

Join A City Group

We turn a crowd into community

“And they devoted themselves to the apostles’ teaching and the fellowship, to the breaking of bread and the prayers.”

– Acts 2:42

“... We hope that your faith will grow and that our work among you will be greatly enlarged.”

– 2 Corinthians 10:15 NLT

Getting connected at Grace City Church means participating in community through our City Groups. City Groups are the way in which we help a large and growing church feel small. We believe that true transformation in Jesus happens when we begin to journey through life with a community of people who can encourage, empower, and equip you to become all that God has intended.

Why is community the key to spiritual development and growth?

1) Community encourages change

We each have behaviors that we need to change in order to become all that God has called us to be. Change comes as we practice the teachings of Jesus. This requires discipline and intentional relationships and confidants that inspire, bring hope and encourage the change that is needed to live out our God-given purpose.

2) Community takes church beyond Sunday

Sunday is the celebration point for what God has done in our lives Monday - Saturday. When we begin to live life with others in a meaningful way, we establish a boundary of accountability and dialogue that allows us to keep the process of growing in Jesus a daily focus. Our relationship with Jesus is not built in a day but built daily.

3) Community provides a place of dialogue

Healthy and constructive dialogue can help bring perspective and hope to your current circumstances. The Bible says there is “wisdom in the multitude of counselors” (**Proverbs 15:22**). When you surround yourself with other people who desire to grow and learn it brings forth a dialogue that can help shape some of your thoughts and questions about living this life for Jesus.

Making Grace City Your Home

- Complete Growth Track
- Regularly attend Grace City Church
- Join a City Group
- Serve on a Grace City team
- Give towards the mission of the church

*YOU HAVE
EVERYTHING
YOU NEED
TO SUCCEED*

WELCOME HOME

Grow Together

For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

ROMANS 12:3-8 ESV

Stay Connected